

Compliance matters.

Stay on track. 

Executive Commitment

SSI SCHAEFER Group – Compliance Declaration

As a globally operating family business with a rich tradition, the success of the SSI SCHAEFER Group is shaped by the values and principles of its founders: customer focus, innovative strength, independence, appreciation, and cohesion. With this success, SSI SCHAEFER has been bearing responsibility for over 85 years. Responsibility for our employees, our business partners and society. We can only live up to our claim of leading the way in shaping the future of intralogistics and keeping our family business sustainable and independent by thinking and acting for the long-term. Conscientious and ethically founded, responsible behavior for consistent **compliance with legal regulations and applicable rules is therefore indispensable**.

Our joint task is to ensure sustainable **corporate success. Compliance and fair competition are basic prerequisites for this.**

As part of our Corporate Governance, SSI SCHAEFER's Compliance Program includes comprehensive measures to ensure that regulatory requirements and our Group Policies based on them are observed to prevent corruption, fraud, embezzlement, money laundering, and compliance with export control regulations, as well as that human rights are respected.

Compliance matters. Stay on track: Mutual respect, trust and fairness characterize our corporate DNA. We are personally committed to this. We do not put the reputation of the SSI SCHAEFER Group at risk. No business is so important that we violate applicable laws or internal guidelines.

All managers and employees have the same duty to proactively contribute to the effective implementation of the SSI SCHAEFER Compliance Program within the scope of their area of responsibility and actions.

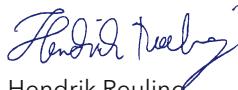
This is an important promise to the outside world and our shareholders. Acting lawfully, honestly, and responsibly serves our employees, our customers and suppliers, and ultimately our company and the society as a whole. This is a question of attitude. This is what we stand for every day.



Peter Edelmann
CEO



Olaf Heden
CFO



Hendrik Reuling
Group Chief Compliance Officer