Environmental Policy SSI SCHAEFER

PO-00089-EN | V7

Global Environmental Policy SSI SCHAEFER

At SSI SCHAEFER, we are aware that our business activities have an impact on our environment, just as the environment has an impact on our business activities. Therefore, it is all the more important for us to live and act in harmony with our environment and to develop and continuously improve ourselves as a company, while taking into account this interdependency.

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By considering and measuring the following aspects in particular, we ensure our **environmentally oriented actions:**

We are aware of the expectations of our interested parties and include them in our business activities and decisions. With the help of stakeholder analyses, internal talks and regular exchanges within and outside the sector of industry, we get an idea of the current requirements and issues in environmental management and **integrate** them **into our process landscape** where appropriate.

We are **committed** to complying with applicable laws, regulations and other requirements. We analyze them and, if updates are necessary, decide on measures to further ensure legal compliance.

By analyzing the opportunities and risks in the area of environmental management, we generate measures to **continuously improve** our environmental protection efforts and **strive to permanently reduce environmental pollution.** We do this with regard to our productions, our projects and our branches around the world.

Buildings, systems, working and operating materials as well as production processes and products are checked regularly and improved as far as possible with **regard to the use of resources.**

We are committed to using natural resources wisely as well as to optimizing emissions and the use of raw materials and energy. The increased use of ecologically sound raw, auxiliary and operating materials and the consideration of environmental aspects in the procurement process **are an obligation for us.** The recycling or environmentally friendly disposal of unavoidable waste is an established process that is also **regularly checked** for effectiveness.

We consider all our employees regardless of their hierarchy as the key to ecologically sustainable growth, who make a significant contribution to this goal with their manpower, their ideas and their awareness.

We promote and demand the awareness of our employees and involve them through regular training and information regarding our efforts in the field of environmental management.

This makes employees aware of responsible use of energy consumption, waste generation/disposal and hazardous substances. As a result, we all **contribute actively and responsibly** to achieving our goals for environmental protection and energy consumption.

Neunkirchen, September 01, 2026

Peter Edelmann
CEO SSI SCHAEFER Group

Michael Herbert
CFO SSI SCHAEFER Group

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